

HASSAN BUGNARD

Country Director, Lebanon - Swisscontact



📍 Beirut, Lebanon

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✉ hassan.bugnard@swisscontact.org

SKILLS

- Excellent abilities to understand intercommunity dialog and related issues
- Very good understanding of training and alternative education issues, especially in the fields of integration, inclusion and transition
- Very good understanding of questions regarding the decentralization of resources and the management of training institutions
- Proficiency in systemic approach to problem solving
- Capacity for systemic analysis of institutional operations
- Significant knowledge in project/programme development and assessment

PROFESSIONAL EXPERIENCE

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| 2020 -
up to now | Country Director, Lebanon
Swisscontact |
| 2016 - 2020 | CONSULTANT IN INTERNATIONAL COOPERATION IN THE
FIELDS OF TECHNICAL AND PROFESSIONAL TRAINING,
EDUCATION AND INSTITUTION MANAGEMENT

West Africa
Expertise in Evaluation, Project Management and Management Assistance |
| 2011-09 -
2016-08 | MANAGER OF A TRAINING INSTITUTION
Federal State of Fribourg, Switzerland
Staff management (87 people) – Monitoring of specific scholar and social situations (600 pupils) – Strategic Development and maintenance of the school climate – Reviewing body |
| 2007-08 -
2011-08 | EXECUTIVE ASSISTANT OF A TRAINING INSTITUTION
Federal State of Fribourg, Switzerland
Project follow-up – Strategic support to the management – Support in case of specific follow-up |
| 2003-08 -
2007-08 | MEDIATOR
Federal State of Fribourg, Switzerland
Conflict management – Elaboration of charters and agreements – Active listening and support – Moderation |
| 2001-08 -
2011-08 | TEACHER
Federal State of Fribourg, Switzerland
Teacher in physical and sports education – TIC&Technologie – Collaboration in implementing regional tools |

FORMATION

- 2011 - 2012 Certificate of Advanced Studies, Administration and management of training facilities
IDHEAP - FORDIF
THE SWISS GRADUATE SCHOOL OF PUBLIC ADMINISTRATION: Work organisation – Management – Resource management – Leadership strengthening
- 2004 - 2006 Mediator's degree
ISFPFP
Systemic – Conflict management – Active listening – Motivational interview – Individual or group support in the case of critical questions
- 2000 - 2002 Education diploma (3rd level and professional schools)
University of Bern, Sports and sports science
Pedagogy – Didactics – Psychology - Individual and group support
- 1995 - 2000 Education diploma (1st and 2nd levels)
Ecole Normale Cantonale I
Pedagogy – Didactics – Psychology of development – Support in developing skills

CLACESO COMMITTEE

- 2015 - 2016 Representative of the Fribourg federal State
[CLACESO](#)
The CONFÉRENCE LATINE DES CHEFS D'ÉTABLISSEMENT DE LA SCOLARITÉ OBLIGATOIRE represents the school managers in different meetings linked to school world and is dedicated to developing the skills of education managers.

CROTACES COMMITTEE

- 2013 - 2014 Representative of the Fribourg federal State, Deputy chairman
[CROTACES](#)
The CONFÉRENCE ROMANDE ET TESSINOISE DES CHEFS D'ÉTABLISSEMENT SECONDAIRE constitutes the policy dialogue body and is dedicated to developing the skills of education managers.

CONTACT

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ADDITIONAL INFORMATION

<https://www.swisscontact.org/en/countries/lebanon>

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